

Colona District Public Library Strategic Plan 2019-2024

Mission Statement

The Colona District Public Library provides services and high interest materials in a variety of formats enabling individuals to meet their personal and educational needs. Special emphasis is placed on stimulating young readers use and enjoyment of the library and providing services for students of all levels.

Goals & Objectives

The Colona District Public Library Board of Trustees is adopting the following objectives to be used as a long range plan for the Library.

Goal 1--Be good stewards of tax revenues

In order to make best use of the funds available, the Library will seek to do the following:

- a. Utilize best accounting practices to establish and monitor expenditure and savings policies
- b. Investigate other available sources of funding, including grants
- c. Cooperate with other agencies for maximum efficiency and for cost efficient expenditures that would benefit the entire community

Goal 2--Provide a professional and trained library staff

In order to provide the best service to all of our patrons, the Library will do the following:

- a. Encourage professional growth of all staff members
- b. Encourage all staff to attend educational training and staff development

Goal 3--Provide access to and maintain a current collection of materials for patrons

- a. Continue to provide current popular materials in a variety of formats.
- b. Investigate and introduce new media for information and recreational needs when appropriate
- c. Weed and discard materials that are dated, no longer circulate or otherwise do not enhance the collection
- d. Continue membership in the Reaching Across Illinois Library System to allow patrons ease of access to a large collection of items

Goal 4--Continue to develop programming to meet the needs of our community

- a. Provide a variety of programs for children and young adults targeting reading, skill building, and other popular interests.
- b. Provide a variety of programs for adults and seniors targeting their recreational and/or educational interests.

Goal 5--Be a community information and referral center

- a. Work with other community agencies/organizations to provide up-to-date information on community service.
- b. Continue to develop and maintain the library website and other forms of social media to promote library activities and other community services and events

Goal 6 -- Maintain a safe, up-to-date facility and grounds

- a. Maintain a friendly, welcoming atmosphere
- b. Ensure all required code compliances are current

Goal 7 – Library trustees shall demonstrate good governance by

- a. Attending board meetings regularly
- b. Continuing their “library education” by participating in pertinent educational training
- c. Reviewing policy and procedures regularly
- d. Conducting a board self-evaluation periodically

History

In July 1989 a committee composed of community, staff and library board members recommended a set of goals and objectives. They were adopted by the Library Board as a long-range plan for the district. Since 1989 the State of Illinois and the library district have experienced changes in population, property values and the amount of monies available.

In January 2003 and January 2006, the Library Board, director and children's librarian held facilitated planning sessions. The planning sessions established goals related to patron services.

On January 24, 2009, the Library Board and director held a facilitated planning session at the Colona United Methodist Church to review and update the goals in our 2006-09 long range plan.

The 2009-2012 long range plan goals and objectives were reviewed annually at the March board meeting.

On February 9, 2016, the Library Board and director met at the Colona Public Library to review and revise the Strategic Plan.

On April 9, 2016, the Library Board and director met at the Colona Public Library to review and revise the Strategic Plan.

March 2003 - Created

Reviewed March 2005 Objective #4 will receive more effort in the coming year; a long range planning meeting will be held in Jan/Feb 2006.

April 2006 - Created a revised long range plan based on a January 2006 planning session.

March 2009 - Created a revised strategic plan based on January 2009 planning session.

February 2016 - Reviewed and revised strategic plan.

March 2018 – Reviewed

March 2019 – Revised

May 2020 - Reviewed